



Peace United Church of Christ

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The Tidings



December 2022

-

January 2023

From the Pastor's Study • December 2022/January 2023

Ready or not, here it comes! Most years the race toward Christmas sneaks up on me just as I am settling in to enjoy fall. This year is no different. We are graced with the second snow of the year - that first one was so amazing coating the leaves while they still hung on the trees, and now the beauty of this day is snow clinging resiliently to the branches. Ready or not... This year, to fit in all of the lessons for Sunday School, they began talking about the arrival of the Magi two weeks before Thanksgiving, and we all got to hear about it in the children's sermon with an Aussie camel guest. Here it comes... Each year, as I am startled by the season and unprepared for the rapid approach of the holidays, I'm reminded of how God's story is always supposed to be startling.

As a child, I think I heard the Advent, Christmas, and Epiphany stories as wondrous, but I'm pretty sure I never thought of them as startling. The tale of a little child born in a manger always evokes that warm cozy feel-good story that is cloaked in candlelight services and singing "Silent Night." Those are wonderful experiences of the wonder of God choosing us. Still, what I've come to so clearly understand as the years have gone on is that the tenderness of God arriving in that unexpected infant-package in Bethlehem so long ago is also a radical proclamation of a totally different way of being in the world. Jesus' birth sets in motion a wild cascade of events that ought to challenge everything that we see in the world. Jesus was declaring that the way the world valued people and related to God wasn't aligned to God's values. He kept not only teaching but also living a way of love that really upset the status-quo. It challenged the ways that people had always done things before. Instead of focusing on power and institutions, Jesus focused on people and healing. Instead of focusing on amassing wealth or prestige, Jesus kept offering examples of humility and generosity. It's a crazy idea — an idea today often gets dismissed as socialist, or anti-American, or impractical, or who knows what. But this was the startling way of Jesus' birth and life. It was as though he was crying out the world "wake up!" with every fiber in his being. Be awake to the ways that God's love and truth and grace are to be lived as gifts instead of held onto as limited possessions which some chosen few have deservedly received.

Marty Haugen in his 1983 hymn proclaims:

*Awake! Awake and greet the new morn,
for angels herald its dawning,
sing out your joy, for Jesus is born,
behold! the Child of our longing.
Come as a baby weak and poor,
to bring all hearts together,
to open wide the heavenly door,
and lives now inside us forever.*

Each year I pray that God's choosing to be born among us breaks us open in new ways so that we will never be the same. Every pregnancy and birth touches the family involved in indelible ways — Jesus' entry into the world should be no different. But the changes that

Jesus offers seek to introduce us to a different way of relating to God- and that is rooted in a thousand small decisions that would place God's love, and not the ways of the world, first. We still choose between the kingdom of God that we pray for, and the kingdom of Caesar into which Jesus was born.

How do we encourage love and generosity to change our lives? God wants us awake to greet the new morn with every moment of every day – to see how our choices impact for good or for ill, for benefit or detriment. We are to wake up and see the world through fresh eyes filled with God's wonder and revelation.

This January we will have the opportunity to welcome into our congregation for the year a fresh voice and new perspective in ministry. We will be welcoming a German pastor, Jakob, who will be serving a Vicariate year (an internship year) with us. I'm looking forward to a different theological training and a different perspective. I'm looking very forward to seeing how another minister in our midst might encourage each of us to be startled with new insights about how God's love is at work among us. Of course, I've always delighted in seeing you as a congregation so beautifully embody God's love in welcoming, supporting, and encouraging those among us to serve God. In many ways, "ready or not," we will have another experience and person shaping the next chapter in the story of Peace Church. Ready or not, here it comes — a holiday season, a new year, a new adventure in which we are always invited to see God embodied in all that surrounds us. God bless us!

PASTOR ERIC

Worship Schedule for December & January

Sunday, December 4 - 8:00 a.m. and 9:30 a.m. - **COMMUNION**

Second Sunday of Advent

Baruch 5:1-9 or Malachi 3:1-4 ● Luke 1:68-79 ● Philippians 1:3-11 ● Luke 3:1-6

Sunday, December 11- 8:00 a.m. and 9:30 a.m.

Third Sunday of Advent

Zephaniah 3:14-20 ● Isaiah 12:2-6 ● Philippians 4:4-7 ● Luke 3:7-18

Sunday, December 18 - 8:00 a.m. and 9:30 a.m.

Fourth Sunday of Advent

Micah 5:2-5a ● Luke 1:46b-55 or Psalm 80:1-7 ● Hebrews 10:5-10 ● Luke 1:39-45, (46-55)

Saturday, December 24 – Christmas Eve 6:30 p.m. and 8:30 p.m.

Isaiah 62:6-12 ● Psalm 97 ● Titus 3:4-7 ● Luke 2:(1-7), 8-20

Sunday, December 25 – Christmas Day 9:30 a.m.

Isaiah 9:2-7 ● Psalm 96 ● Titus 2:11-14 ● Luke 2:1-14, (15-20)

Sunday, January 1, 9:30 a.m. - **COMMUNION**

First Sunday after Christmas

Jeremiah 31:7-14 or Sirach 24:1-12 ● Psalm 147:12-20 or Wisdom of Solomon 10:15-21 ● Ephesians 1:3-14 ● John 1:(1-9), 10-18

Sunday, January 8, 8:00 a.m. and 9:30 a.m.

The Baptism of Christ

Isaiah 43:1-7 ● Psalm 29 ● Acts 8:14-17 ● Luke 3:15-17, 21-22

Sunday, January 15, 8:00 a.m. and 9:30 a.m.

Second Sunday after Epiphany

Isaiah 62:1-5 ● Psalm 36:5-10 ● 1 Corinthians 12:1-11 ● John 2:1-11

Sunday, January 22, 8:00 a.m. and 9:30 a.m.

Third Sunday after Epiphany

Nehemiah 8:1-3, 5-6, 8-10 ● Psalm 19 ● 1 Corinthians 12:12-31a ● Luke 4:14-21

Sunday, January 29, 8:00 a.m. and 9:30 a.m.

Fourth Sunday after Epiphany

Jeremiah 1:4-10 ● Psalm 71:1-6 ● 1 Corinthians 13:1-13 ● Luke 4:21-30

Birthdays and Anniversaries

Happy Birthday! (Ages 1-18)

December 1	Croix Kivell
December 7	Ryan Thull
December 8	Lauren Krebs
December 13	Eli Ogi
December 20	Corbin Walker
December 30	Isabelle Vey
January 1	David Dorn
January 11	Jade Brei, Xander Kivell
January 16	Amelia Krebs, Lorelai Luther
January 23	David Dorn
January 27	Kyla Kivell
January 29	Sam Ogi

Birthdays (80 years plus)

Dec. 2	Virginia Michaels (94)
Dec. 3	Arthur Schmidt (85)
Dec. 4	Ralph Faisst (94)
Dec. 5	Betty Hallen (96)
Dec. 6	Carol Clark (93)
Dec. 6	Jeanne Wood (86)
Dec. 11	Rose Marie Knoth (83)
Dec. 25	Betty Spaltner (82)
Jan. 30	Clarence Westra (86)
Jan. 31	Marilyn McIntosh (87)

Anniversaries

December 1	Rosemarie & Cliff Maeder (70)
December 20	John & Margaret Schmahl (53)
December 29	Jean & Jeffrey Reigle (49)
December 30	Matthew & Rachel Schemelin (22)
January 13	Emil & Sandra Radeztsky (28)

Events and Activities

Scholarship Fund Christmas Cookie and Coffee Sale

During fellowship time on December 11, there will be a Christmas Cookie Sale sponsored by the Scholarship Committee. Coffee will also be available.

We are asking all parents of Scholarship Recipients to please bake and bring cookies by 8:30 a.m. on Sunday to be sold between our two services. We will be making variety plates. Help is needed with baking, packaging, and selling the cookies.

Eight college students have applied for scholarships for the 2022-2023 school year and will be receiving their scholarship money in February after we receive their first semester grades. Your help is greatly appreciated.

Free Community Meal at Peace Church – The Peace Pantry Committee will be starting up a free Community Meal on the first Wednesday of each month. The first one will be on Wednesday, December 7, 2022, from 5:00 – 6:30 p.m. Our goal is to build our community within the church as well as the greater community. If you would like to volunteer to help with the meal and /or serving, please contact Robin at the church office – 262-626-4011 or office@peace-ucc.org



Peace Church Christmas Offerings: Christmas offering distribution will be divided 50% to Hurricane Relief, 25% to the Full Shelf Food Pantry in West Bend, and 25% to the Kewaskum Food Pantry

Peace Church Book Group

The Wednesday Morning Book Group will be meeting on December 7 at 9:30 a.m. to discuss "The Children's Blizzard" by Melanie Benjamin, an historical fiction book. Kay Blackburn will be leading the discussion. Upcoming books include:

- "Westering Women" by Sandra Dallas on January 3
- "The Secrets We Kept" by Lara Prescott on February 1
- "News of the World" by Paulette Jiles on March 1

For more information about the book group, please contact Lynn Rusch at 262-306-4025 or lynnrusch@yahoo.com.

Peace Church Banned Book Group – will have their first discussion on Wednesday, January 18th at 1:30 p.m. in the church music room. The group will discuss the classic "To Kill a Mockingbird" by Harper Lee. Books are on reserve at the Kewaskum Library and can be picked up starting December 18th. If you are in need of assistance with obtaining a book, please contact the church office.

The Giving Tree

Helping Those
in Need



Gingerbread House - Giving Tree

Every year Peace Church participates in the Gingerbread House Giving Tree. Once again, Peace Church will be giving gift cards instead of purchasing presents for families. It is suggested to purchase a gift card (Target, Walmart, Amazon, Piggly Wiggly, Kohls, etc...) and either mail it to Peace Church at PO Box 433, Kewaskum, WI 53040 or drop in the offering plate or deliver to the church office. We will collect the gift cards and deliver them to the Gingerbread House, which is part of The Youth and Family Project of Washington County. If you cannot get out to purchase a gift card, you may send a check to Peace Church, and we will purchase the gift card for you. Please make sure you note that the donation is for the Gingerbread House program. The deadline is December 15, 2022. Last Christmas Peace Church donated a total of \$1,315 in gift cards that were given to the Giving Tree! Thank you all for participating in this very worthy program!

Holiday Respite Care - The Washington County Caregiver Coalition wants to give our community caregivers a break from caregiving by offering them FREE Holiday Respite Care. It's not always easy for family caregivers to prepare for the holidays when providing care for someone you love. Here's an opportunity to do some holiday preparations while we spend some time with your 60+ loved one! Let us entertain your loved one while you shop, bake, or wrap gifts. Lunch and activities will be provided. We will have professional caregivers on hand to provide personal care, if needed.

Respite Care will be provided on Saturday, December 3rd, 2022 from 10:00 am – 4:00 pm at The Threshold Inc., Senior Day Service, 2380 W Washington Street, West Bend.

Pre-registration is required on a first come first served basis. Call by November 29th to guarantee a space for your loved one. There is no cost to attend, however limited space is available. Please RSVP to Tammy Dickman at Aging & Disability Resource Center of Washington County 262-335-4497.

The mission of the Washington County Caregiver Coalition is to support and strengthen caregivers through advocacy, education and community resources. For more information, contact Tammy Dickman at 262-335-4497.

Food with Friends –Dinner for Six (or Eight) is coming back a bit revamped as “Food with Friends”. The premise will be basically the same – you can sign up to be a host or a guest. Everyone will bring a dish – appetizer, dessert, or veggie side dish. The host will provide the main entrée. Please contact the church office if you are interested in hosting or if you would like to be a guest. Contact Sandi Redetzsky at 262-626-8798 if you have any questions.

Adult Faith Formation – The first, third, and fifth Wednesdays from 7:00-8:30 p.m. we meet to further explore and deepen our faith.

December 7th we will begin a new 10 session study: “What’s So Amazing about Grace” by Philip Yancey.

The publisher writes: *Philip Yancey brings you and your small group on an adventure of gut-level encounters with radical, life-changing stories of God’s grace.*

Through candid interviews, Yancey weaves true-life faces and experiences into powerful sessions that offer intimate glimpses of God’s power to forgive the most deplorable deeds, love the unlovable, and redeem the seemingly irredeemable. And through Yancey’s pull-no-punches style he will bust through preconceptions and get participants thinking and talking, and help you discover together why grace is truly amazing.

This study will help you gain a better understanding of what grace is, why it is so precious, and will teach you how to integrate it into your life. Engaging questions, provocative Bible studies, and lively discussions are just part of the package. You’ll also be challenged to look for grace where it counts most: in your character and personal life.

If you’re ready to discover grace as more than just a fluffy concept, buckle your seat belt. You’re about to take a journey to the heart and soul of Christianity. The next life grace changes could just be yours.

Sessions include:

1. *The Missing Ingredient: A Beautiful Word, a Powerful Concept*
2. *Letting Grace Soak In: God’s Love for the Undeserving*
3. *An Unnatural Act: Extending Grace When You’ve Been Wronged*
4. *The Art of Forgiving: Responding with Grace When It Seems Impossible*
5. *Skin-Deep: The Power of Grace to Penetrate Racism*
6. *Grace Put to the Test: Grace in the Face of Disagreement*
7. *Grace Abuse: Cheapening Grace and Robbing It’s Power*
8. *The Church Backslides: How Legalism Corrupts Grace*
9. *Dispensing Grace: How Can We Do It?*
10. *Counterforce: Grace Set Loose in the World*

Young Adult Habitat trip - is scheduled for January 2, 2023, to January 9, 2023. Any young adult is welcome to come along. They don’t have to be a member of our church. Pastor Eric and Sheri Rehn will be the chaperones. They will be going to Winston-Salem, North Carolina. The cost is \$200.00 per person for the week, and this includes staying at the Volunteer Lodge, breakfast, lunch, and dinners. Meals and lodging on the way there and back are not included in the cost. If you or someone you know is interested in joining, please let Robin in the church office at 262-262-4011. If you have any questions, please call Pastor Eric at 262-707-0758 or Karen Kletti at 262-224-2212.

Thank You From Peace Church

Thank you to all who gave their time and talents to create the beautiful hats, mittens, and scarves to help warm the children of Washington County. We were able to donate to the following: Kewaskum Elementary School, Family Promise, Friends Inc., and the Kewaskum Food Pantry. It is never too early to start creating for next year!

Thank you to Cedar Community Knitters for their generous donation of yarn for the prayer shawl ministry and mitten ministry!

We offer a profound thank you to all of the Kitchen Committee for doing such a faithful job in crafting this new resource for our congregation. Deep thanks to the congregation to all who helped and to all who donated time and resources for our opening celebration. Your generosity provided another \$1111 to our Kitchen project. Thank you!

EcuMen News – The EcuMen, a community-based men’s chorus, will be presenting an hour-long concert on Saturday, December 10, 2022, at 6:00 p.m. at Fifth Avenue Methodist Church in West Bend. The program consists of traditional carols, spirituals, and secular Christmas songs. The EcuMen chorus is led by Dave Bertleson and accompanied by Terry Christie. Several men from the Peace Church choir are part of the group. This is a free concert and open to the public. Here is your chance to hear more of this fine singing group!

Christmas is Coming

Before you know it, we will turn the calendar to December and many wonderful events will be at hand. A few, which specifically involve our congregation, are outlined below:

Friday, December 2nd - Sloppy Joe Supper and Intergenerational Cookie Decorating - 5:00 - 8:00 p.m.

Saturday, December 3rd - Children's Program Rehearsal - 9:00 - 11:00 a.m.

Sunday, December 4th - Kewaskum Cookie Walk - 1:00 - 4:00 p.m. Peace Church will participate in the Kewaskum Cookie Walk, sharing freshly baked and decorated Christmas cookies, the Christmas narrative, schedule of holiday services, and a small gift for each child.

Sunday, December 4th – 5:00 p.m. The Kewaskum Christmas Parade kicks off with the theme “Christmas in the Tropics.” Peace Church will be entering a float in this year’s parade. All children, youth, and adults are invited to participate by walking next to the float. Costumes will be provided. Details coming soon.

Wednesday, December 7th - Peace Church will be hosting a Community Meal from 5:00 - 6:30 p.m. This meal is sponsored by the Peace Pantry Committee and is open to all!

Saturday, December 10th - Children's Program Rehearsal - 9:00 - 11:00 a.m.

Sunday, December 11th - Children's Christmas Program - 9:30 a.m. service, EcuMen will also be performing at the 9:30 a.m. service.

Sunday, December 18th - The Choirs from Peace Church will be performing beautiful Christmas music to lift your holiday spirit at the 9:30 a.m. service.

Saturday, December 24th - Christmas Eve Services - 6:30 p.m. and 8:30 p.m.
(Please note: Correction to the Tidings' calendar: the second Christmas Eve service is at 8:30 p.m. NOT 9:30!)

Sunday, December 25th - Christmas Day Service - 9:30 a.m.

Sunday, January 1 - New Year's Day service - 9:30 a.m.

Financial Reports

Financial Report October 2022

General Fund

Adjusted Beginning Balance as of September 30, 2022	\$ (52,266)
Receipts	17,759
Cemetery Transfer	0
Internal Transfer	0
Incr/Decr from Investments	0
Expenses	(\$25,102)
Ending Balance as of 10/31/2022	<u>(\$59,359)</u>

Benevolence Receipts

Kewaskum Food Pantry	20.00
Neighbors in Need	528.00
Peace Pantry	190.00
Total Benevolence Receipts	<u>738.00</u>

Church Kitchen Remodeling Project (\$46,973.08)

What is an Endowment?

The term endowment has been defined as “to enrich and provide an income.” The Endowment Fund is made up of monies in which the principal cannot be spent. The Endowment is pooled with all the cash assets of the church and invested per the church Investment Policy. The earnings from the Endowment Fund are a resource to help ensure continued growth of the vision and ministries of Peace United Church of Christ.

How is an Endowment Funded?

Funding for an endowment is traditionally done through planned giving, though anyone can contribute with a gift of any size at any time.

What is Planned Giving? Planned Giving is a carefully considered way of giving one’s accumulated, inherited and/or appreciated resources for support and perpetuation of the church’s mission. The gift may be a direct gift or a deferred gift. Direct gifts are given directly to the Endowment Fund usually in the form of cash and/or securities. Deferred gifts are promised during the lifetime of the donor, but receipt of the assets is deferred until a later date through Wills (bequests), Charitable Remainder Trusts, and Charitable Gift Annuities. These gifts can be either designated or undesignated, ie., given with or without a specific purpose. The Endowment Fund encourages undesignated gifts and bequests. Designated gifts will be placed in the Memorial Fund.

What about my regular church giving? Giving to the Endowment Fund should not replace your regular church giving. Annual stewardship supports the current work of the church.

Where is the Endowment Fund invested? The Endowment Fund will be responsibly managed and invested along with the remainder of the church’s financial assets by the investment committee in conjunction with a reputable “Wealth Management” company.

Can the Endowment Fund be funded in other ways?

While Planned Giving is the traditional way to fund an endowment, weekly, monthly, annual and one-time gifts to the Endowment Fund are also encouraged.

How do I get started?

If you think a direct or deferred gift is something that is right for you, the first step is to consult your tax or legal representative who has the knowledge and experience to guide you through the process. Or you can call the church office at 262-626-4011 and a representative of the Endowment Committee will contact you.

What are some examples of deferred gifts?

BEQUESTS

Funds left to Peace United Church of Christ via a will.

LIFE INSURANCE

A current cash value policy can be gifted to the Endowment Fund, or the beneficiary of a policy can be changed to the Endowment Fund.

CHARITABLE REMAINDER TRUST (CRT)

A gift is made to the CRT, which purchases an income-producing investment. The donor is paid a monthly income, typically for a set period of time (usual for the life of the donor). At the end of the trust period, the balance of the investment is transferred to the Endowment Fund.

CHARITABLE GIFT ANNUITIES

An asset is donated to the Endowment Fund. In exchange for the gift, the Endowment Fund pays a fixed income to the donor for a specified period of time (usually the life of the donor). A portion of these payments is usually tax-free. At the end of the annuity period, the balance of the annuity is placed in the Endowment Fund

THESE ARE A FEW OF THE MOST COMMON METHODS OF FUNDING AN ENDOWMENT. THE INFORMATION IN THIS BROCHURE IS BASED ON CURRENT TAX LAW. PLEASE CONTACT YOUR TAX PROFESSIONAL FOR NEW INFORMATION REGARDING ANY CHANGES.



Year after Year, Your Gift Brings Joy

The Advent season of waiting and watching is also a season of preparing. Our generosity prepares the way for hope, peace, justice, and community. United Church of Christ retired clergy, servants of the church, have spent lifetimes baptizing and blessing, teaching and preaching, marrying and burying, comforting and empowering God's people. Now, through the Christmas Fund for the Veterans of the Cross, we have the opportunity to sustain and empower them.

Our gifts of gratitude and love bring hope to the hopeless, joy to the sorrowful, and deep love to those who have ministered in God's love for so long. By giving generously to the Christmas Fund, we will help retired clergy, church staff, and their families to pay bills, maintain health insurance, and meet emergency needs. Year after year, our gifts make a difference, easing the anxiety of constant financial worries.

Last year, the Christmas Fund, administered by the Pension Boards of the United Church of Christ, provided over \$1.6 million in pension and health benefits supplementation, emergency grants, and thank-you checks to retired servants of the church and their families. Every cent of that money came from the pockets of people like you. Please give as generously as you are able this year!

In 2021, gifts to the Christmas Fund enabled:

- Monthly pension supplementation for 231 retired clergy and lay employees (\$1,104,479)
- Health benefits supplementation for 87 retired clergy and lay employees (\$177,600)
- Emergency grants for 53 individuals and families (\$150,338)
- Christmas "Thank You" gift checks to 509 retired clergy and lay employees (\$254,000)

The Christmas Fund

For the Veterans of the Cross and the Emergency Fund

Consistory Meeting Minutes

Peace United Church of Christ Consistory Meeting Minutes October 11, 2022

Peace United Church of Christ Consistory Meeting Minutes October 11, 2022

Those present: Kathy Charland, Ken Singer, Clark Pearson, Lisa Atwater, Melissa Polzin, Vance Reif, Mark Bocher, Paul Behring, Tom Kolb and Becky Manthei

Members absent: John Lemke, Marnie Winninghoff, Brad Preder, and Karen Kletti

Meeting opened at 5:33 pm with a prayer offered by Kathy Charland.

Discussion around the budgeted salaries for next year. Motion made by Becky to provide Robin with an additional week of vacation, putting her at 3 weeks of vacation for 2023 as well as a one-time gift of another week of vacation to be used within the 2023 calendar year. 2nd made by Clark Pearson. Motion carried.

Approval of Agenda with the motion coming from Kathy Charland with a second from Vance. Motion carried

Approval of Minutes from prior month with the motion coming from Tom Kolb and a second by Paul Behring. Motion carried.

Financial report provided by Tom Kolb. General fund giving is down by \$6,000. Motion made by Melissa to file the treasurer's report with a second from Kathy. Motion carried.

Motion made by Clark to approve the budget for 2023 minus the 5% increase to OCWM (\$1,712). 2nd made by Lisa. Motion carried.

Based upon the congregation's approval of the roof updates, a check is being cut this week to begin the project.

Conference reached out to Pastor with a unique opportunity for us to host an Associate Pastor from Germany. His church in Germany would be responsible for his salary and we would be responsible for his housing and travel. May have an opportunity to rent the apartment at Cedar Valley. Clark made a motion to pursue this opportunity, with a second coming from Becky. Further discussion took place. Motion carried with one abstaining.

Becky made a motion to designate Christmas offerings to the following with 50% to Hurricane Relief, 25% to the Full Shelf Food Pantry in West Bend, and 25% to the Kewaskum Food Pantry. Second made by Lisa. Motion carried.

Looking to fill 4 positions on the consistory with Tom, John, Martha and Karen's terms being up. Some people have potentially come forward but we still need to think about others who may be interested.

Kathy discussed having a volunteer appreciation day (Dec 4th) to celebrate all the wonderful volunteers in our midst.

Clark called to end the meeting and Pastor offered prayer ending with the Lord's Prayer at 7:10pm.

Next Meeting: Nov 8 – 6:30 p.m.

Job Opening at Peace Church - Peace Church is seeking to hire a person for part time weekly custodial and general cleaning duties immediately. This position will begin at up to 8 hours per week (interim period from now through approximately March 30, 2023) assisting the current church part-time custodian. Following this interim period, if the candidate selected for this position has a positive performance review with the Peace Church Personnel Committee, the position could grow to approx. 16-20 hours per week as this person would take over all the church custodial duties upon the springtime (approx.) retirement of the current custodian.

During this interim period of up to 8 hours per week, the specific duties of this new position will include all cleaning of the two church restrooms, kitchen (general cleaning only – specific kitchen cleaning will occur after each use by the responsible church members who are using the facility), Fellowship Hall and small vestibule area and steps between the women’s restroom, kitchen, and Fellowship Hall.

This position requires a person who is self-motivated, can work on their own, maintain a work schedule and be flexible to various church needs. This person will also need to work in harmony with the existing part-time church custodian who will be maintaining the remainder of the church building outside of this position’s responsibilities. This position at a minimum requires the part-time custodian to bend, reach, kneel, scrub (rest room floors, partitions, sinks/countertops – minimum of twice monthly), vacuum, mop, sweep, wipe down walls, cabinets, tables, etc. and to move tables & chairs (in Fellowship Hall) as needed to support cleaning duties. This position will require that the part time custodian use existing church cleaning agent that are being used by the current custodian.

The hours worked would be split between two cleaning days of Mondays and either Thursday or Friday. This would ensure that the areas of this position’s responsibility get cleaned on Monday after the Sunday church services and again later in the week in preparation for the following Sunday services.

Additional hours may be required in the event of special church events (funeral, wedding, church dinner, etc.).

The employee will need to communicate with the Church Office Manager / Pastor / Personnel Committee regarding specific needs, concerns, issues, etc. as needed.

Part Time Custodian Hourly wage:

Remainder of 2022 - **\$13.97**

Beginning Jan 1, 2023 - **\$14.67**

Please submit application to the church office in person or by emailing office@peace-ucc.org

December 2022

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
				Prayer Shawl Group – 1 PM		Children's Program Rehearsal 9-11 am
4	5	6	7	8	9	10
Worship 8 & 9:30 am Sunday School Pre-K- 5 th grade 6- 8 th Grade Confirmation 9 th Grade Confirmation 4-5:30 Cookie Walk		LECTIONARY 10 AM Men's Choir 6 pm Chancel 6:30 pm	XYZ CLUB Book Club Adult Faith Formation 7-8:30 pm Peace Pantry Community Meal 5-6:30 pm	Grief Group 1 pm		Children's Program Rehearsal 9-11 am
11	12	13	14	15	16	17
Worship 8 & 9:30 am 9 th Grade Confirmation 4-5:30 Children's Christmas Concert 9:30 am EcuMen 9:30 am		LECTIONARY 10 AM Men's Choir 6 pm Chancel 6:30 pm CONSISTORY 6:30 PM	XYZ CLUB			
18	19	20	21	22	23	24
Worship 8 & 9:30 am Sunday School Pre-K- 5 th grade 6- 8 th Grade Confirmation 9 th Grade Confirmation 4-5 Christmas Concert		LECTIONARY 10 AM Men's Choir 6 pm Chancel 6:30 pm	XYZ CLUB Adult Faith Formation 7-8:30 pm			Christmas Eve service – 6:30 & 8:30 p.m.
25	26	27	28	29	30	31
Christmas Day Service 9:30 a.m.	Office Closed	LECTIONARY 10 AM Men's Choir 6 pm Chancel 6:30 pm	XYZ			New Year's Eve

January 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
Worship 9:30 am Communion No Confirmation Classes Today	Office Closed	LECTIONARY 10 AM Men's Choir 6 pm Chancel 6:30 pm	XYZ CLUB BOOK CLUB <u>NO</u> Adult Faith Formation tonight	Prayer Shawl Group – 1 PM		
8	9	10	11	12	13	14
Worship 8 & 9:30 am – Rev. Greg Whelton-Guest Pastor Sunday School Pre-K- 5 th grade 6- 8 th Grade Confirmation-TBD		LECTIONARY 10 AM CONSISTORY 6:30 PM Men's Choir 6 pm Chancel 6:30 pm	XYZ CLUB	Grief Group 1 pm		
15	16	17	18	19	20	21
Worship 8 & 9:30 am Sunday School Pre-K- 5 th grade 6- 8 th Grade Confirmation 9 th Grade Confirmation 4-5:30	Tidings Deadline	LECTIONARY 10 AM Men's Choir 6 pm Chancel 6:30 pm	XYZ CLUB Banned Book Club – 1:30 pm Adult Faith Formation 7-8:30 pm			
22	23	24	25	26	27	28
Worship 8 & 9:30 am Sunday School Pre-K- 5 th grade 6- 8 th Grade Confirmation 9 th Grade Confirmation 4-5:30		LECTIONARY 10 AM Men's Choir 6 pm Chancel 6:30 pm	XYZ CLUB	Grief Group – 1 pm		
29	30	31				
Worship 8 & 9:30 am Sunday School Pre-K- 5 th grade 6- 8 th Grade Confirmation 9 th Grade Confirmation 4-5:30		LECTIONARY 10 AM Men's Choir 6 pm Chancel 6:30 pm				